

KENOSHA COUNTY CONSERVATIONIST

The County Conservationist performs professional work as it relates to the development and management of land conservation programs and coordinates activities between the Kenosha County Division of Planning and Development, Kenosha County Land & Water Conservation Committee, the State of Wisconsin Department of Natural Resources, and the Wisconsin Department of Agriculture, Trade, and Consumer Protection.

DUTIES & RESPONSIBILITIES:

- Implement the Kenosha County Land & Water Resource management plan.
- Schedule the Land & Water Conservation Committee meetings, prepare agendas, and present reports.
- Prepare annual DATCP Survey, Workplan, Staff and Support Grant Allocation and Reimbursement Requests.
- Conduct landowner/operator contacts promoting, planning, and implementing participation in the Soil & Water Resource Management (SWRM) Program and nutrient management planning.
- Prepare SWRM cost-share contracts, manage grant progress, prepare cost-share payments, reimbursements and approve cost overruns.
- Recommend solutions to land and water resource problems. Conduct resource inventories, including soils, drainage, topography, water resources, land use and vegetation through on-site visits or map interpretations. Develop resource management recommendations and plans.
- Participate and collaborate in strategic and long range inter-departmental planning, budget development, and program development.
- Conduct resource inventories, including soils, drainage, topography, water resources, land use, and vegetation through on-site visits or map interpretations.
- Serve as a Shoreland Zoning Permit Administrator.
- Serve as Floodplain Administrator and NFIP Coordinator. Document substantial damage following a flood event - track accumulated structural damage estimates.
- Administer the FEMA Community Rating System Program.
- Administer the Stormwater Management, Erosion Control, and Illicit Discharge Ordinance.
- Coordinate and participate in outreach and educational events that promote soil and water conservation.
- Administer the County Conservation Website and prepare quarterly Newsletter articles.
- Promote invasive and nonnative species management and control;
- Serves as Division and/or County liaison to local, state, and national conservation organizations.
- Manage the County Annual Tree Sale Program.
- Performs other work as required or assigned.

QUALIFICATIONS:

Minimum Education and Experience:

- Possession of a Bachelor's Degree from an accredited college or university in natural resource management, conservation, or a closely related field.

- 5 years of experience in natural resource management, conservation, or a related field.
- Or, a combination of training and experience which provides the required knowledge, skills, and abilities.

PREFERRED QUALIFICATIONS:

Education and Experience:

- Possession of a Master of Science degree.
- 5+ years of familiarity and experience with a variety of surveying equipment and global position systems in addition to the minimum qualifications.

Licenses or Certifications:

- Wetland Delineator
- Erosion Control Inspector Certification
- Certified Floodplain Manager (CFM)

OTHER JOB REQUIREMENTS:

- Valid driver's license

COMPETENCIES FOR SUCCESSFUL PERFORMANCE OF JOB DUTIES:

Knowledge of:

- Geographic Information system (ESRI ArcMap).
- GPS survey equipment, and related design software. Total Station and Auto CAD a plus.
- State and federal laws and practices pertaining to floodplain management, flood proofing standards, National Flood Insurance Program (NIFP), shoreland and wetland disturbance.
- Kenosha County Storm Water Management and Erosion Control Ordinance.
- State and local codes and regulations pertaining to the Farmland Preservation Program, Agricultural Enterprise Areas, Purchase of Agricultural Conservation Easements, NR151 Agricultural Performance Standards, and the Working Lands Initiative.

Skill in:

- Use of computer software relevant to hydrologic, hydraulic, and water quality modeling.
- Verbal communication and public speaking.
- SNAP+, MS Software, Adobe Pro;
- Basic invasive and non-native plant and animal identification.

Ability to:

- Research, author, and review for adoption the Kenosha County Land & Water Resource Management Plan.
- Keep up-to-date on program changes, legislative policy modifications and form/application revisions.
- Prepare and administer grant applications and other funding requests.
- Plan and implement conferences and workshops.
- Communicate effectively with staff, county departments, public officials and the general public in varying situations.
- Remain professional and courteous at all times.

WORK ENVIRONMENT/CONDITIONS:

The work environment and exposures described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Office or similar indoor environment, outdoor environment, street environment (near moving traffic), construction site environment, in the community (homes, businesses, etc.), warehouse environment, and shop environment. Will be exposed to individuals who are rude or irate, extreme cold temperatures (below 32 degrees), and extreme heat temperatures (above 100 degrees).

Will be exposed to moving mechanical parts, risk of electrical shock, vibration, fumes or airborne particles, toxic or caustic chemicals, and loud noises (85+ decibels).

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The position involves moderate physical demands, such as exerting up to 50 lbs. of force occasionally.

COMPENSATION AND BENEFITS

Hiring range is \$57,737 to \$68,996

[Click here for information about benefits](#)

SELECTION PROCESS:

- Application Review - Qualifying.
- Oral Interview - Qualifying.
- Background Check - Qualifying.
- Physical Examination - Qualifying.

If you require accommodations at any point in the selection process because of a disability, please notify Human Resources in advance for arrangements.

This recruitment is open to all qualified applicants and may establish an eligibility list which will be used to fill the current vacancy and may be used to fill any other openings in this classification which occur in the next six (6) months.

Applications must be submitted no later than Friday, March 22, 2019.

Kenosha County is a Wisconsin Retirement System participating employer. Your participation is required, which includes an employee contribution.

**Thank you for your interest in employment with Kenosha County!
We hope you choose us as your next employer!**

Kenosha County is an affirmative action, equal opportunity employer.