WISCONSIN LAND AND WATER CONSERVATION ASSOCIATION

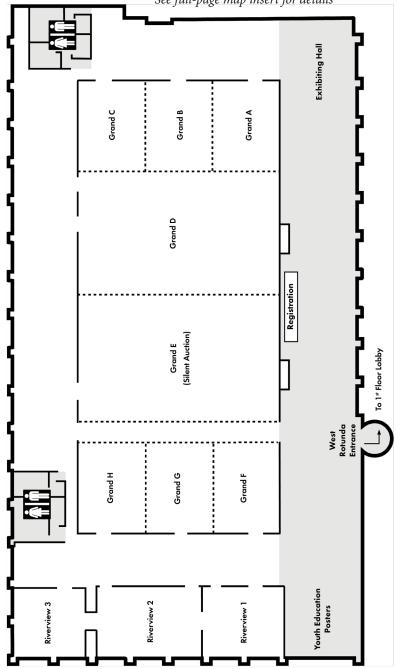
67th Annual CONFERENCE



MARCH 4-6, 2020 | THE KI CONVENTION CENTER | GREEN BAY, WI







See full-page map insert for details

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SCHEDULE AT-A-GLANCE

WEDNESDAY, MARCH 4

9:00-12:00	Youth Speaking Contest
8:30-11:00	WI Land+Water Board
	Meeting

- 9:30-12:00 Silent auction item drop-off
- 9:30-4:30 Conference registration
- 11:00-1:30 Welcome: lunch buffet, keynote, youth speeches
- 1:30-7:00 Silent auction, exhibits, poster judging

- 1:45-2:45 Breakout sessions
- 2:45-3:15 Refreshment break
- 3:15-4:15 Breakout sessions
- 4:15-5:00 Area Association meetings
- 5:00-7:00 Social, view exhibits, and silent auction

Dinner on your own

THURSDAY, MARCH 5

6:30-9:30	Breakfast buffet
7:00-6:00	Conference registration,
	silent auction, poster
	judging, exhibits
8:00-9:15	Breakout sessions
9:15-9:45	Refreshment break
9:45-11:00	Breakout sessions

11:00-12:45 Luncheon

1:15-2:30	Breakout sessions
2:30-3:00	Refreshment break
3:00-4:15	Breakout sessions
4:15-6:00	Social - exhibits,
	50/50 raffle, end of
	silent auction & poster
	judging
6:00-8:15	Dinner banquet and
	awards ceremony

FRIDAY, MARCH 6

6:30-9:30	Breakfast buffet	
7:00-10:30	Conference registration,	
	pick up auction items	10:4
8:00-9:00	Breakout sessions	
9:15-10:15	Breakout sessions	
10:15-10:45	Refreshment break,	

business meeting

registration

- 10:45-11:45 Business meeting, raffle drawing
 - 11:00 Check out of hotel room

Lunch on your own

ELECTIONS STATE LAND & WATER CONSERVATION BOARD

The state Land and Water Conservation Board (LWCB) advises the Department of Agriculture, Trade, and Consumer Protection (DATCP) and the Department of Natural Resources (DNR). The state LWCB is comprised of three state agency leaders and three members of the county land conservation committees.

Four candidates have been nominated for three seats on the 2021 LWCB:

- 1. Craig Conroy, Burnett County Land Conservation Committee, Northwestern Area Association
- 2. Michael J. Hofberger, Calumet County P&Z/Land and Water Conservation Committee, Lake Winnebago Area Association
- 3. Robert "Bob" Mott, Oneida County Land Conservation Committee, North Central Area Association
- 4. Monte G. Osterman, Racine County Land Conservation Committee, Southeastern Area Association

ELECTION DETAILS

- Candidate speeches with Q&A will take place during Thursday's luncheon from 11:00-12:45 PM.
- Ballots are due by 8:00 AM Friday at the registration table ballot box. **One ballot per county and ballots** *must* have three votes.
- The winners will be announced during the business meeting.





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POSTER CONTEST JUDGING-

WHERE WOULD WE BEE WITHOUT POLLINATORS?

As part of the National Association of Conservation Districts' annual poster contest, students from across Wisconsin have designed posters around this year's theme: *Where would we BEE without pollinators*?

These creative posters on display in the main hallway are county and area winners, competing for the state title. State champions will move on to compete in their age group for national honors.



JUDGING INFORMATION

Voting begins Wednesday at 1:30 PM and closes Thursday at 6:00 PM.

Posters are on display in the main hallway.

Ballots and judging guidelines are provided in your registration folder.

SILENT AUCTION

Opens Wednesday at 1:30 and ends Thursday at 6:00 PM. Pick up your items between 7:00-10:30 AM on Friday.

Information

Drop off your items in Grand E between 9:30 and 12:00 on Wednesday, March 4. Be present on Friday to pay and pick up your items outside of Grand E. If you will not be there, make arrangements with someone to do this on your behalf.

Proceeds from the silent auction benefit WI Land+Water Youth Education programs.

THIS YEAR'S RAFFLE PRIZES:

RAFFLES



SPECIAL FISHING TRIP RAFFLE

This year features a \$3,000 guided Canadian fishing trip at Lake of the Woods in Ontario.

This incredible fishing experience includes a guided trip, five night cabin stay, and family-style home cooked meals for two guests.

Special raffle tickets are \$25 each; quantity is capped at 200 tickets!

50/50 RAFFLE

The 50/50 raffle will be held during Thursday's social hour. The winner will be selected during the awards banquet on Thursday evening.

All raffle proceeds benefit the WI Land+Water Scholarship program. All special fishing trip raffle proceeds benefit our Youth Education Program.



WEDNESDAY: OVERVIEW

8:30-11:00

WI Land+Water Board Meeting *Riverview 2*

9:30-12:00

Silent auction drop-off *Grand E*

11:00-1:30

Opening luncheon Grand D

OPENING LUNCHEON

Welcome

Host - Dave Solin Board of Directors Chair, WI Land+Water

Winning Youth Speeches

Co-host - Trina Soyk U.S. Fish and Wildlife Services

Keynote Presentation Anne Sayers Deputy Secretary | Wisconsin Department of Tourism



We are honored to welcome Deputy Secretary Anne Sayers as our conference's keynote speaker. For nearly two decades, Secretary Sayers served in leadership roles with The Nature Conservancy, Wisconsin Conservation Voters, and the International

Crane Foundation. She was appointed as Deputy Secretary of the Department of Tourism in 2019. She also chairs the development committee of Groundswell Conservancy and sits on the Board of Visitors at UW-Madison's Nelson Institute.

1:30-7:00	

1:45-2:45

3:15-4:15

4:15-5:00

Lake Michigan

Lake Winnebago

North Central

Northwestern

Southeastern

Southern

WEST CENTRAL

Western

5:00-7:00

Silent auction, exhibits, poster judging open

BREAKOUT SESSIONS

Refreshment break | *Grand E*

BREAKOUT SESSIONS

AREA ASSOCIATION MEETINGS

Grand F

Grand A-B

Grand C

Riverview 1

Riverview 3

Riverview 2

Grand H

Grand G

Social - visit exhibits, silent auction, poster judging

DINNER ON YOUR OWN!

Please note: A representative from the Green Bay Convention Bureau will be available Wednesday from 4:30-6:30 PM if you have additional questions about restaurants or attractions downtown.

WEDNESDAY: BREAKOUT1:45-2:45SESSIONS

What follows the Year of Clean Drinking Water?

Representative Todd Novak; John Holevoet, Dairy Business Assoc.; Amber Meyer Smith, Clean Wisconsin; and Noah Roberts, Office of the Governor | Grand F

Governor Evers declared 2019 the "Year of Clean Drinking Water," yet the issue remains a priority this year and will continue to be in years to come. Hear from bipartisan legislative and policy experts on how they see the clean drinking water issue playing out in Wisconsin going forward.

(1 Professional Development CEU)

The ecological landscapes of Wisconsin

Andy Stoltman, DNR | Riverview 1

The Wisconsin DNR provides the best available information for land managers to make conscientious decisions across the state's diverse landscape. Learn how this publication offers the framework for ecosystem management and how to assess the ecological, social, and economic conditions in each ecological landscape.

(1 Professional Development CEU)

Harvest more buck\$ and birds with precision agriculture technology

Scott Stipetich and Marty Moses, Phesants Forever & Quail Forever | Riverview 2 Precision agriculture technology is revolutionizing how farmers plan, implement, and evaluate their operations. Since 2015, Pheasants Forever and Quail Forever have been working with farmers and advisers to help interpret precision ag data to simultaneously improve bottom lines and enhance wildlife habitat, soil health and water quality.

(1 Precision Agriculture CEU)

How healthy are my county's waters?

Katie Hein, DNR | Grand G

This session explains how counties can utilize existing data and collect new data to better determine the health of local waters, how they are changing, and how to combine monitoring with solutions.

(1 Soil & Water Management CEU)

Rain strain: Lessening the effects of increased precipitation on human health

Colleen Moran and Sarah Yang, DPH | Grand H

The Wisconsin Division of Public Health (DPH) Climate and Health Program is analyzing the negative impacts climate change, especially severe flooding, on human health. This session focuses on water issues like groundwater contamination and harmful algal blooms and discusses available tools to help communities build resilience.

(1 Professional Development CEU)

12

3:15-4:15

Geology 101: Groundwater quality and aquifer systems in Wisconsin

Dr. John Luczaj, UW-Green Bay | Grand A-B

Geared toward geology novices, this session presents an overview of Wisconsin's groundwater quality and complex geology, as well as land use variations, that impact aquifers and drinking water.

(1 Professional Development CEU)

Planning to build successful pollinator habitats

Steve Bertjens, USDA-NRCS | Riverview 2

The adage "if you fail to plan, you plan to fail" is often an unfortunate truth when trying to establish pollinator plantings. This session will discuss the important planning steps needed to ensure healthy habitat development.

(1 Integrated Pest Management CEU)

Teamwork makes the streams work

Pamela Toshner, DNR; Catherine Higley, Vilas County LWCD | Grand F Pamela Toshner will first share an overview of Wisconsin's Healthy Lakes initiative, including best practices, technical assistance, and funding opportunities. Then, Catherine Higley will delve into how to establish a countywide effort and showcase example projects.

(1 Soil and Water Management CEU)

News you can use: The Wisconsin Farm Center

Mike Lochner, DATCP | Riverview 1

The Wisconsin Farm Center serves farmers and agribusinesses by providing a spectrum of helpful resources like financial consultations, assisting with farm successions, and mediation services and no cost to those requesting assistance. This session will cover the center's programs and explain how local conservation professionals can connect farmers with their resources.

(1 Professional Development CEU)

Locally led climate change initiatives

Bob Micheel, Monroe Co. LCD; MaryJo Gingras, Ashland Co. LWCD | Grand G Hear from two counties taking the initiative on climate change in Wisconsin. First, listen on how Monroe County passed a proactive resolution recognizing climate change, while supporting the efforts of the newly created Climate Change Task Force. Then hear about Ashland County's recently approved Land and Water Resource Management Plan, in which 25% are Climate Change Adaptation Approaches and Strategies as developed by the Northern Institute of Applied Climate Science.

(1 Professional Development CEU)

THURSDAY: OVERVIEW

6:30-9:30

7:00-6:00

8:00-9:15

9:15-9:45

9:45-11:00

LUNCHEON

11:00-12:45

Breakfast buffet Hotel lobby, voucher required*

Silent auction, exhibits, poster judging open

BREAKOUT SESSIONS

Refreshment break

BREAKOUT SESSIONS

Welcome

Greg Baneck WI Land+Water Board of Directors Vice Chair, Outagamie County LCD

End of silent auction & poster judging**

LAND AND WATER CONSERVATION BOARD CANDIDATE SPEECHES

1:15-2:30	BREAKOUT SESSIONS
2:30-3:00	Refreshment break
3:00-4:15	BREAKOUT SESSIONS
4:15-6:00	Social, visit exhibits

*All guests of the hotel are given vouchers. For those staying elsewhere, see registration. **Please pick up your county's posters outside Grand E after the awards banquet.

DINNER BANQUET & AWARDS

6:00-8:15

Welcome

Carolyn Scholl WI Land+Water Board of Directors Vilas County LWCD

BACK BY POPULAR DEMAND

HOSTED BY

Tracy Arnold Conservation Technician, Portage County LWCD

Patrick Kilbey County Conservationist, Marquette County LWCD

Awards

Conservation Farm Family of the Year Award Friend of Conservation Award Outstanding Conservation Employee Awards Brad Matson Youth Education Award

BRAD MATSON YOUTH EDUCATION AWARD



In honor of Iron County Land Conservation Committee Member Brad Matson, WI Land+Water is announcing the Brad Matson Youth Education Award. This annual award recognizes those who are making a significant impact in youth education conservation programming and events across Wisconsin.

THURSDAY: BREAKOUT SESSIONS

8:00-9:15

Technical roundtable 1: Gully erosion techniques and CCC structures

Pete Wurzer, Ryan Glassmaker, and Drew Zelle, DATCP | Riverview 2 This session first focuses on gully challenges and different tactics to control erosion, like turf reinforcement lined chutes and cascading waterfalls. The session will also discuss the history of gully erosion control and repairing old Civilian Conservation Corps (CCC) structures.

(1 Engineering PDH / 1 Soil & Water Management CEU)

Like Han Solo and Chewbacca - taking your parnership to light speed

Presenter Panel TBD | Riverview 1

This popular breakout session is back! Successfully navigating a conservation department through the asteroid field of today's funding shortfalls and resource concerns requires respect, collaboration, and communication (even when you speak different languages). Hear lessons learned from experienced and savvy "pilots" in this stellar session on strengthening the LCC/LCD partnership. (1 Professional Development CEU)

Tech bytes 2020

Seth Ebel, Dane County LWCD; Jeremy Freund, Outagamie County LCD | Riverview 3

Touching on the latest adaptations of Civil 3d, LiDAR, Drones, and GIS in helping implementation of conservation, this presentation will drop bytes of information to spur ideas and encourage others to apply new technology in conservation. (1 Professional Development CEU)

Nutrient management: More than balancing N, P, and K

Dale Konkol, Door County SWCD; Kirk Langfoss, Marathon County CPZ | *Grand F* This interactive session will explore the tools available to achieve more from nutrient management planning than balancing N, P, and K for crop production. It will look at different tools to help develop a plan that farmers can use to protect water quality and improve farm profitability.

(1 Nutrient Management CEU)

Estimating potential nitrate leaching losses from agricultural fields

Kevin Masarik, UW-Stevens Point | Grand G

Join Kevin Masarik, UW-Stevens Point Groundwater Education Specialist, who will discuss seasonal variability of nitrate leaching to groundwater, monitoring efforts in the central sands, and how to calculate nitrate loss.

(1 Soil & Water Management CEU)

9:45-11:00

Technical roundtable 2: Perplexing projects and handling unexpected issues

Chad Casper, Winnebago County LWCD; Joe Van Hulle and Amy Moore, USDA-NRCS; Ryan Glassmaker, Pat Schultz and Travis Buckley, DATCP |Riverview 2 Examples of successful projects and thinking outside of the box when designing technical solutions, and tactics to staying calm when unplanned issues arise. (1 Engineering PDH / 1 Soil & Water Management CEU)

Teaching Outdoor Awareness and Discovery (T.O.A.D.): Marinette's innovative environmental education program

Anne Bartels, Marinette County LWCD | Riverview 3

Reaching over 92,000 people since 2001, Marinette County LWCD's T.O.A.D. program is drastically improving the areas' environmental literacy and passion for conservation through hands-on workshops.

(1 Professional Development CEU)

What Wikipedia can't tell you about crop and tillage surveys

Curt Diehl, Dane County LWCD; Dr. Francisco Arriaga and Kyle Kettner, UW-Madison | Riverview 1

Do you have years of crop and tillage survey data sitting on the shelf collecting dust that you think could be useful, but you don't know where to start? Learn about how to reuse old crop and tillage data, make new surveys, and improve analysis in this session.

(1 Crop Management CEU)

An emerging threat: Wisconsin's strategy for PFAS in the environment

Adrian Stocks, Tim Asplund, Mike Shupryt, and Meghan Williams, DNR; Sarah Yang, DPH | Grand G

Per- and polyfluoroalkyl substances (PFAS) are a group of human-made organic chemicals that have been used in industry and consumer products worldwide since the 1950s. PFAS are highly resistant to degradation, distributed worldwide, and have documented toxicity to animals and links to adverse health effects in humans. The presentation will compare Wisconsin's efforts with other states', as well as federal-level progress on regulating and controlling PFAS contamination. (1 Professional Development CEU)

Improving NR 151 implementation through agency partnerships

Mike Gilbertson, DNR; county staff | Grand F

Our statewide non-point source pollution abatement program relies on multiple agencies to successfully implement the agricultural performance standards. This interactive session will look at the background of NR 151, share examples of successful implementation, and discuss areas for improvement.

(1 Nutrient Management CEU)

1:15-2:30

Technical roundtable 3: Stream corridor improvements

Stacy Dehne and Dave Russell, DATCP; Matt Albright, Vernon County LWCD | Riverview 2

This discussion will revolve around combining good stream bank protection and good habitat practices into creating a healthy stream corridor.

(1 Engineering PDH / 1 Soil & Water Management CEU)

Using SnapPlus for conservation

Sue Porter and Ryan Erisman, DATCP | Grand H

This session is a training in the latest version of SnapPlus, using 25 computers for attendees. Participants can jump into the program and learn how to build a conservation plan, make field maps, track animals and manure, use reports, and more. All are welcome; many computers will be shared.

(1 Professional Development CEU)

How did we get here? Non-point pollution and county conservation

Perry Lindquist, Waukesha County LRD; Dan Masterpole, Chippewa County LCFM | Grand G

This workshop will provide a light hearted but historically accurate overview of the evolution of county land conservation programs from the perspective of two "seasoned" county conservationists, with a focus on non-point pollution. As we plan to address our current and future program challenges, attendees will gain a better appreciation of our rich history, and the lessons learned along the way (1 Professional Development CEU)

Who's responsible for stormwater best management practice maintenance?

Paul Sebo, Washington County LWCD; Alan Barrows, Waukesha County LRD; Mary Anne Lowndes, DNR | Riverview 3

Many local governments are wondering who's responsible for maintaining and inspecting stormwater best management practices (BMPs). Counties and the DNR will cover the overview of the BMP permit requirements and summarize the different approaches municipalities are using to deal with stormwater. (1 Soil & Water Management CEU)

Communication breakdown and changing approaches

Brad Gingras, Superior Strategies | Riverview 1

A common complaint and challenge in the workforce today is communication. It is never right; not enough, too much, wrong form. This interactive presentation will demonstrate how communication often goes wrong, but provides the answers for how to be effective regardless of your communication preferences. (1 Professional Development CEU)

3:00-4:15

Technical roundtable 4: Manure composting basics and soil testing

Travis Buckley, DATCP; Jae Sutherland, USDA-NRCS | *Riverview 2* This session will first teach the basics on planning a compositing project and engaging with landowners. The session will then discuss proper soils investigations, requirements, and developing the geologic profile for the current Manure Storage Standard.

(1 Engineering PDH / 1 Nutrient Management CEU)

Celebrating women in conservation

Angela Biggs, USDA-NRCS | Riverview 3

Join us for an open discussion to celebrate women working in conservation, the great strides that have been made, and what the future holds. This interactive session will include small group work where we will discuss the challenges that women in conservation face, the opportunities available to women in the field, and the changes we'd like to see for future generations of female leaders. All are welcome.

(1 Professional Development CEU)

The connection between hydrology and water management

Erin O'Brien and Kyle Magyera, Wisconsin Wetlands Association | *Grand F* This is an interactive session on how degraded hydrologic conditions contribute to today's water management challenges and opportunities to integrate hydrologic assessment and wetland, stream, and floodplain restoration to reduce flooding and improve water quality.

(1 Engineering PDH / 1 Soil & Water Management CEU)

Chronic Wasting Disease (CWD)

Bryan Richards, U.S. Geological Survey | Grand G

A fatal and contagious neurodegenerative disease of deer, CWD was first detected in the State of Wisconsin in 2002. Despite the best efforts by state agencies, the disease is firmly entrenched in wild and commercial deer across most of the state. Explore the background and spread of the disease and the best management approaches moving forward.

(1 Professional Development CEU)

Generational Workforce Solutions

Brad Gingas, Superior Solutions | Riverview 1

There are five different generations represented in today's workforce, each with a core set of values and characteristics that differ from each other. This session will provide tips and strategies to help understand, motivate, and succeed with each generation and leave the participants with thought-provoking ideas that may change how you not only view your co-workers, but also yourself.

(1 Professional Development CEU)

FRIDAY: OVERVIEW

6:30-9:30	Breakfast buffet Hotel lobby, voucher required*
7:00-10:30	Conference registration, pick up auction items
8:00-9:00	BREAKOUT SESSIONS
9:15-10:15	BREAKOUT SESSIONS
10:15-10:45	Refreshment break, business meeting registration
10:45-11:45	WI Land+Water Annual Business meeting; raffle drawing <i>Grand D</i>
11:00	Hotel checkout

Lunch on your own

THANK YOU

to the participants, sponsors, and agency partners for helping make our 67th Annual Conference possible!

> We hope to see you again next year March 3-5, 2021 at the KI Convention Center in Green Bay, WI.

*All guests of the hotel are given vouchers. For those staying elsewhere, see registration.

(20)

FRIDAY: BREAKOUT SESSIONS

8:00-9:00

Brown County's northern pike habitat restoration project

Chuck Larscheid, Brown County LWCD | Riverview 3

Northern pike are a key part of Wisconsin's water ecology. This session will discuss the need for assisting northern pike reproduction in tributaries to the Bay of Green Bay (Lake Michigan), examples of environmental problems limiting pike reproduction, habitat improvement projects Brown County has designed and completed, and more.

(1 Sustainability CEU)

Southwest Wisconsin Groundwater and Geology Study (SWIGG) update

Conservationists from Grant, Iowa, and Lafayette Counties; Joel Stokdyk, U.S. Geological Survey; Maureen Muldoon and Ken Bradbury, WGNHS | *Grand A-B* Following the second year of the SWIGG study, hear updates from the researchers covering source testing, well construction analysis, and bedrock mapping. Counties will share their perspectives on the study and where to go from here. (1 Engineering Professional Development CEU)

DNR Rain Garden Technical Standard

Perry Lindquist, Waukesha County LRD | Grand F

Rain gardens are used to manage stormwater on small residential and commercial sites, including shoreland properties, to meet impervious surface limits in NR 115. This session will review the DNR Technical Standard 1009, which was published in September 2018 and developed through the Wisconsin Standards Oversight Council (SOC) process.

(1 Engineering PDH / Soil & Water Management CEU)

If you build it, they will come: County presentations

Marie Raboin, Dane County LCD; Brent Peterson, Brown County LWCD | *Grand G* This session first shares the details of Dane County's project to expand fall grazing of cover crops. Then the session highlights a variety of outreach strategies to engage middle adopters in the Lower Fox Demonstration Farm Network. (1 Professional Development CEU)

Working cooperatively with tribal partners for local conservation efforts

Jon Habeck, Oneida Nation; Greg Baneck, Outagamie County LCD | *Riverview 1* A look at some of the successful conservation efforts being carried out by the Oneida Tribe of Indians as well as areas where partnerships between the Tribe and the County LCD have helped to further the conservation efforts. (1 Professional Development CEU)

9:15-10:15

Green Bay: Before the Packers and after

Mary Jane Herber, Brown County Historical Society | *Grand F* Learn about Green Bay's long history ... Native American, French, British and United States, natural resources, transportation, prohibition, manufacturing, cheese, and football. Always with some fun!

Hydrogeology of Wisconsin

Dr. Maureen Muldoon, WGNHS | Grand A-B

This session will provide a brief introduction to the basics of hydrogeology (aquifer properties, principles of groundwater flow) before exploring how geologic variability affects groundwater flow patterns and the varying vulnerability of Wisconsin's aquifers.

(1 Engineering PDH / 1 Soil & Water Management CEU)

Building a farmer-led market driver for agricultural water stewardship

Dr. Michael Tiboris, River Alliance of Wisconsin | Grand G

This session presents the Clear Water Farms program, which certifies individual farm operations on the Alliance for Water Stewardship International Standard and aims to create a farmer-led, and empirically credible, credential for water stewardship achievements. We will discuss the opportunities and challenges of using this certification to create market driver for agricultural water stewardship. (1 Professional Development CEU)

Aquatic invasive species, aquatic herbicides, and joining the Geek Squad

Chuck Druckrey, Marinette County LWCD; Zach Wilson, Iron County LWCD | Riverview 3

This session first showcases the work on a DNR-funded project that tests the efficacy of enclosures in the herbicide control of Eurasian Water Milfoil (EWM). Next, Iron County shares their new integrated open-source data collecting tool, called KoBoToolbox. The program has helped collect and manage field data on a variety of applications, including invasive species monitoring and management, shoreline restoration monitoring, wildlife habitat research, Coarse Woody Habitat, shoreline substrate mapping, and more.

(1 Professional Development CEU)

Long term observed and historical precipitation trends in northeast Wisconsin

Timm Uhlmann, National Oceanic and Atmospheric Administration | *Riverview 1* This session will cover the climatology and precipitation trends observed in northeast Wisconsin, utilizing observed data from the past century. This climatology will then be compared to the observed precipitation trends from the past decade for multiple sites in the region. A brief outlook for the upcoming year will also be included.

(1 Professional Development CEU)

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WI Land+Water Youth Ed. Committee

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Reminders:

Notes: