



Dear Professional Improvement Committee,

It is with great enthusiasm that I nominate Kayla Littleton for the esteemed position of the 2024 Wisconsin Land & Water Conservation Technician for Forest County. Kayla's exceptional dedication and contributions to our county's conservation efforts make her a standout candidate for this crucial role. Her outstanding performance in her normal duties, commitment to public education, personal assistance to the Forest County Land & Water Conservation Department (LWCD), and exceptional service to further the cause of the LWCD all exemplify her qualifications.

As a Conservation Technician with the Forest County Land & Water Conservation Department, she consistently goes above and beyond in her responsibilities. In addition to her Conservation responsibilities, Kayla also serves as the Deputy Land Information Officer and GIS Specialist. Whether it's implementing best management practices, conducting site visits, preparing maps or collaborating with landowners to develop tailored conservation plans, Kayla's work is characterized by precision, attention to detail, and a genuine passion for her mission. Her tireless efforts have resulted in more efficient and effective conservation practices across Forest County.

One of Kayla's standout attributes is her exceptional ability to bridge the gap between scientific knowledge and public understanding. She has been instrumental in implementing DATCP's Cost Share Program for Shoreline Restoration. Prior to her tenure, the LWCD was completing at most one Cost Share project per year. In 2023, she has completed two projects, with a waiting list into 2025. Kayla has effectively conveyed the importance of natural resource conservation and the goals of the LWCD to diverse audiences. Her dedication to public education has helped foster a deeper appreciation for our environment among residents of all ages.

Additionally, with Kayla's background in Soil Science, she implemented a Nutrient Management Plan for the biggest farm in Forest County. In the Fall of 2023, she plans to begin a second plan for a new farmer.

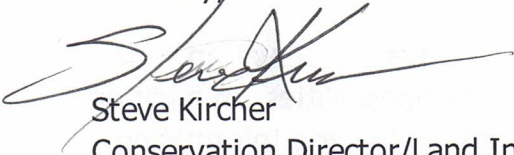
Furthermore, Kayla's exceptional service extends beyond the confines of her role. She has actively worked to forge and strengthen conservation partnerships within the community, fostering cooperation and collaboration among various stakeholders. Her involvement in securing grant funding, such as the "Clean Waters Initiative," has provided critical resources for conservation efforts in Forest County.

Kayla's ability to build and maintain strong relationships with external organizations has been instrumental in advancing the LWCD's mission.

Kayla also plays an active role in supporting the broader conservation community. She has served on various Wisconsin Land+Water committees, contributing her insights and expertise to further the association's goals. Kayla's commitment to advancing the field and supporting her peers is commendable.

In conclusion, Kayla Littleton's exceptional performance in her normal duties, her dedication to public education, her personal assistance to the LWCD, her exceptional service to further the cause of the LWCD, and her active involvement in the association all make her the ideal candidate for the 2024 Wisconsin Land & Water Conservation Technician for Forest County.

Sincerely,



Steve Kircher

Conservation Director/Land Information Officer/GIS Director