



Wisconsin's State Inter-Agency Training Committee

SITCOM's Mission: To maintain and strengthen a statewide team of well-trained conservation professionals that carry on Wisconsin's rich history of conserving soil and water resources through a coordinated and efficient partnership.

Meeting Agenda

Thursday, June 15, 2023 / 9:00-11:00 a.m.

[Click Here to Join Zoom Meeting](#)

Meeting ID: 891 1412 3653 Passcode: 889167

1. Welcome, Roll Call, and Introductions (members listed on pg.2)

- a. Roll Call: *Share an exciting effort or project that you've been involved with this year.*
- b. New Member: Luke Roffler, WDNR
- c. ~~Guest: Jennifer Fetter, Penn State Extension~~
- d. Member Update: Isabelle Paulsen, WIL+W

2. Looking Back

- a. Approve March 14, 2023 Notes – Approved, no edits
- b. Training Evaluations and Highlights
 - i. Isabelle sending out Excel sheet with evaluation results
 - ii. Conservation Partnership in-person Training
 - iii. Stormwater Workshop with Waukesha County, over 125 evaluations!

3. Looking Forward

- a. Partner and AITCOM Training Updates (Member Updates)
 - i. *What's coming up that others should relay back to their agencies?*
 - ii. Southeast, Southwest, Northeast, Northwest, North, DATCP, NRCS, WDNR, UW-Ext./UW-CALS, WI L+W, Others
 1. **DATCP/UW Nutrient Management Workshops (Dan Marzu):** Combo DATPC/UW presentations on SNAP Plus version 3, cover crops, 3-hour workshop in areas around the state
https://datcp.wi.gov/Pages/Programs_Services/NutrientManagementTraining.aspx
 2. **Southeast (Ryan Glassmaker):** Advanced Conservation Planning Training (~50 people), evaluated that the content may have been more in-depth than necessary, so we're looking to add some more basic trainings later this year, also looking for advanced CNMP training, embankment practices, adding a few more trainings later this year: GPS, grazing, pipeline; advanced CNMP walkover at farm(s) for newer folks
 3. **Southwest (Kelli Neitzel):** Virtual training for manure stacking facilities, Carlson (?) GPS meetings (Baraboo or Dells to encourage higher attendance)
 4. **Northeast (Drew Zelle):** Grassed waterway training last week (21 people, many new folks from RC and D), technical tour in Manitowoc County, limited training because of late field season start
 5. **Northwest (Pete Wurzer):** Grassed waterway training, rock gradation training at a quarry, new faces becoming more familiar – hopefully getting more stable

- with turnover and new staff, pushed off training until September/October – backhoe training and concrete inspection training in fall or early next year (more advanced) – setting it up so it could be used as statewide training
6. **North (Stacy Dehne):** Group of technicians on July 6th to hear speaker from US Forest Service, looking for a training on 9 key element training through grant with focus on protection rather than restoration efforts, grant due end of June
 7. **Mike Stanek (NRCS):** Nutrient Management Workgroup in late August, Farmtech Days in July, Partnering with Sand County for Prairie Strips training to modify seeding mixtures in July 25-26 in Vernon and Dodge counties, Midwest Manure Expo in August
 8. **Kevin Erb (UW-Ext.):** North American Manure Expo at Arlington in August – will have different separators and treatment systems operating on the site and agitation demos, a safety school, and releasing a drag line (manureexpo.com), no charge for education sessions or demonstrations, also doing tours, great opportunity for newer staff; working with NRCS on virtual (not in AgLearn) and in-person gully training
 9. **Tony Reali** – Lakes demonstration day – vertical tillage in soil health systems, experiences with no-till corn, demonstration of 360 rain unit, will send info to Michael (forwarded to Isabelle for WI L+W calendar)
- iii. Conservation Observance Day:
<https://wisconsinlandwater.org/conservation/conservation-observance-day>
- b. 2023 County Con Conference Update and Plug
- i. *As a training committee, is there anything we want to know from County Cons?*

4. SITCOM Workplan Development

- a. 2023 Needs Assessment Interagency Training Topics
 - i. Breakout Rooms: *How do we define interagency, and what is a SITCOM Training?*
 1. Chris/Kelli/Luke/Tony/Pete:
 - a. Interagency goes beyond what we can train on alone, SITCOM goes beyond the limits of area, importance of connecting to outside contacts, SITCOM training as universal
 2. Dan/Emily/Isabelle/Karl
 - a. Interagency from perspective of the audience – a training has a broader appeal than just one organization (although it may be delivered by one group), we raised a question on if a training is developed by SITCOM or is promoted by SITCOM
 3. Mike S./Ryan/Stacy/Drew
 - a. Traditionally defined as the agencies working together, but should also involve private consultants and adjacent agencies (whatever group of people that are involved), interagency can keep us in a box but in many trainings we rely on outside involvements (like how NRCS brings in Kevin Erb), SITCOM = state level umbrella as promotion or support
 - i. Emily – I’ve heard complaints from private consultants regarding inconsistencies in review processes (could potentially be a training topic as a raised concern)
 1. Ryan – common problem as you could have 3-4 different agencies with different process, we could work start small by coordinating DNR and LCDs for example to find common ground
 2. Stacy – It’s difficult sometimes to find what should be a statewide training, but this should truly be a

statewide training (focused on consistency and how to review), the trouble is that sometimes people can get off on a tangent

- ii. Identify points of contact for (3) priority statewide training topics
- iii. Share needs assessment raw data report
 1. Call for interest in data analysis discussion
- b. Task Force Action Plan Review and Approval
 - i. Participant Process Feedback and Reflection
 - ii. Mentor/Cohort Task Force Action Plan (Approved)
 - iii. Online Resources Task Force Action Plan (Approved)
- c. Next Steps
 - i. Forecasting future Task Forces and Other Ideas
 1. Review Process Coordination, Revision, and Alignment

5. Future Plans

- a. Next Meeting: September 12, 2023, 9:00-11:00 am
- b. Future Meeting: December 12, 2023, 9:00-11:00 am
- c. Other Upcoming Events
 - i. PIC/TC Conference Planning Meeting

SITCOM Members and Representatives

- AITCOM-#1-Northern/Park Falls - Stacy Dehne
- AITCOM-#2-NW/Altoona - Pete Wurzer
- AITCOM-#3-NE/Appleton - Drew Zelle
- AITCOM-#4-SW/Richland Center - Kelli Neitzel
- AITCOM-#5-SE/Juneau - Ryan Glassmaker
- Dept. Ag, Trade and Consumer Protection - Matt Woodrow, Coreen Fallat
- Dept. of Natural Resources - Karl Gesch, Luke Roffler
- Natural Resources Conservation Service - Steve Becker, Pamela Fiorito, Mike Stanek (comembers)
- Professional Improvement Committee (PIC) - Tony Realì
- Technical Committee (TC) - Dan O'Connell
- UW-Madison College of Ag and Life Sciences - Mimi Broeske and Dan Marzu (comembers)
- UW-Madison Division of Ext. - Kevin Erb
- WI Land+Water - Michael Hook, Isabelle Paulsen, Chris Schlutt
- Member at large, professional engineering practitioner - Emily Micolichèk

Attendance:

- Present: Michael Hook, Drew Zelle, Pete Wurzer, Dan Marzu, Kelli Neitzel, Michael Stanek, Ryan Glassmaker, Stacy Dehne, Emily Micolichèk, Tony Realì, Chris Schlutt, Isabelle Paulsen, Luke Roffler, Kevin Erb (half), Karl Gesch (half)
- Absent: Coreen Fallat, Matt Woodrow, Pam Fiorito, Dan O'Connell, Steve Becker, Mimi Broeske